Who am I?

Dr. Barbara Ondrisek (@electrobabe)
Who am I?

Dipl.-Ing. Mag. Dr. Barbara Ondrisek (@electrobabe)
Electrobabe as a Service

* Studied at the TU Wien for 10a and has 3 titles
* Senior software engineer, mostly BE
* 23a experience, yes, I’m old
* Dev Team Lead, Software Arch
* Activist, co-founder of a grassroots movement for women* in tech
* Love cats, diving, my Vespa
Bias in IT
Bias in AI
Face / Voice Recognition

https://www.colorado.edu/today/2019/10/08/facial-recognition-software-has-gender-problem
AI Job Recommendations


Last Week Tonight, John Oliver https://www.youtube.com/watch?v=Sqa8Zo2XWc4
Bias in AI
Bias in tech jobs

https://www.luisazhou.com/blog/women-in-tech-statistics/
Bias in ... everything!
Boy Boss

https://orf.at/stories/3350639/
The problem

* I only have 20 min
* I am very angry!
* I’ll talk about the problem
The bigger problem

* Sexism
* Patriarchy
* Toxic masculinity
* Capitalism
https://www.smithsonianmag.com/arts-culture/when-did-girls-start-wearing-pink-1370097/
How much are gender "differences" created by the way we treat boys vs girls?

Take some boys and girls
And swap their clothes

Marnie becomes Oliver

BBC Experiment  https://www.youtube.com/watch?v=nWu44AgF0il
FIGHT LIKE A GIRL!
Toxic Masculinity
Male monocultures
Men don’t notice it anymore
Hurts men

https://www.justiz.gv.at/strafvollzug/statistik/verteilung-des-insassinnen-bzw-insassenstandes.2c94848542ec49810144457e2e6f3de9.de.html
Patriarchy hurts society
Frustrated?

me too!